

87TH CONGRESS  
2D SESSION

# H. R. 9878

IN THE HOUSE OF REPRESENTATIVES

JANUARY 24, 1962

Mr. FOGARTY introduced the following bill; which was referred to the Committee on Post Office and Civil Service

## A BILL

To amend the law relating to pay for postal employees.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

### SHORT TITLE

4 SEC. 101. This Act may be cited as the "Postal Em-  
5 ployees' Salary Act of 1962".

### POSTAL FIELD SERVICE SCHEDULE

7 SEC. 102. The Postal Field Service Schedule contained  
8 in subsection (a) of section 3542 of title 39 of the United  
9 States Code is amended to read as follows:

I—O

## "POSTAL FIELD SERVICE SCHEDULE

"Level	Per annum rates and steps					
	1	2	3	4	5	6
1	\$4,425	\$4,565	\$4,705	\$4,845	\$4,985	\$5,125
2	4,700	4,845	4,990	5,135	5,280	5,425
3	5,010	5,165	5,320	5,475	5,630	5,785
4	5,400	5,570	5,740	5,910	6,080	6,250
5	5,650	5,820	5,990	6,160	6,330	6,500
6	5,900	6,075	6,250	6,425	6,600	6,775
7	6,300	6,485	6,670	6,855	7,040	7,225
8	6,700	6,905	7,110	7,315	7,520	7,725
9	7,000	7,225	7,450	7,675	7,900	8,125
10	7,600	7,840	8,080	8,320	8,560	8,800
11	8,300	8,560	8,820	9,080	9,340	9,600
12	9,000	9,285	9,570	9,855	10,140	10,425
13	9,860	10,170	10,480	10,790	11,100	11,410
14	10,775	11,110	11,445	11,780	12,115	12,450
15	11,775	12,140	12,505	12,870	13,235	13,600
16	12,900	13,265	13,630	13,995	14,360	14,725
17	14,500	14,865	15,230	15,595	15,960	16,325
18	15,865	16,230	16,595	16,960	17,320	17,685
19	17,285	17,650	18,015	18,380	18,745	19,110
20	18,200	18,565	18,930	19,295	19,660	---

## 1 RURAL CARRIER SCHEDULE

2 SEC. 103. The Rural Carrier Schedule contained in sub-  
3 section (a) of section 3543 of title 39 of the United States  
4 Code is amended to read as follows:

## "RURAL CARRIER SCHEDULE

	"Per annum rates and steps					
	1	2	3	4	5	6
Carriers in rural delivery service:						
Fixed compensation per annum	\$2,617	\$2,698	\$2,779	\$2,860	\$2,941	\$3,022
Compensation per mile per annum for each mile up to 30 miles of route	86	88	90	92	94	96
For each mile of route over 30 miles	29	29	29	29	29	29
Temporary carriers in rural delivery serv- ice on routes to which no regular carrier is assigned:						
Fixed compensation per annum	2,617					
Compensation per mile per annum for each mile up to 30 miles of route	86					
For each mile of route over 30 miles	29					
Temporary carriers in rural delivery serv- ice on routes having regular carriers absent without pay or on military leave	(1)	(1)	(1)	(1)	(1)	(1)
Substitute carriers in rural delivery serv- ice on routes having carriers absent with pay	(1)	(1)	(1)	(1)	(1)	(1)

"1 Basic compensation authorized for the regular carrier."

1 **FOURTH-CLASS OFFICE SCHEDULE**

2 **SEC. 104.** The Fourth-Class Office Schedule contained in  
 3 subsection (a) of section 3544 of title 39 of the United States  
 4 Code is amended to read as follows:

5 **"FOURTH-CLASS OFFICE SCHEDULE**

"Gross Receipts	Per annum rates and steps					
	1	2	3	4	5	6
\$1,300 to \$1,499.99-----	\$3, 330	\$3, 430	\$3, 530	\$3, 630	\$3, 730	\$3, 830
\$900 to \$1,299.99-----	3, 147	3, 237	3, 327	3, 417	3, 507	3, 597
\$600 to \$899.99-----	2, 577	2, 652	2, 727	2, 802	2, 877	2, 952
\$350 to \$599.99-----	1, 987	2, 047	2, 107	2, 167	2, 227	2, 287
\$250 to \$349.99-----	1, 405	1, 450	1, 495	1, 540	1, 585	1, 630
\$200 to \$249.99-----	1, 128	1, 163	1, 198	1, 233	1, 268	1, 303
\$100 to \$199.99-----	853	878	903	928	953	978
Under \$100-----	550	570	590	610	630	650"

6 **AUTOMATIC ADVANCEMENT BY STEP INCREASES**

7 **SEC. 105.** The provisions for automatic advancement  
 8 by step increases contained in subsection (a) of section  
 9 3552 of title 39 of the United States Code is amended to  
 10 read as follows:

11 **"AUTOMATIC ADVANCEMENT BY STEP INCREASES**

12 **"(a)** Except as to a substitute employee in the Postal  
 13 Transportation Service whose position is allocated to salary  
 14 level PFS-5 as a distribution clerk in a railway or highway  
 15 post office, each employee whose position is allocated to  
 16 the Rural Carrier Schedule, the Fourth-Class Office Schedule,  
 or the Postal Field Service Schedule, who has not reached

1 the highest step for his position, shall be advanced succes-  
2 sively to the next higher step for his position at the  
3 beginning of the first pay period following the completion  
4 of each twenty-six calendar weeks of satisfactory service in  
5 steps one and two, and shall be advanced successively to the  
6 next higher step for his position at the beginning of the  
7 first pay period following the completion of each fifty-two  
8 calendar weeks of satisfactory service in steps three and  
9 above. The benefit of successive step-increases shall be  
10 preserved, under regulations prescribed by the Postmaster  
11 General, for employees whose continuous service is inter-  
12 rupted by service in the Armed Forces.”

#### 13 CONVERSTON

14 SEC. 106. Each employee under the Postal Field Serv-  
15 ice Schedule, the Rural Carrier Schedule, and the Fourth-  
16 Class Office Schedule shall be placed in pay steps under this  
17 Act as follows: All employees in present step 1 with less  
18 than six months of service shall be placed in the new step 1;  
19 employees in step 1 with more than six months of service  
20 shall be placed in new step 2; employees in present step 2  
21 shall be placed in new step 3; employees in present step 3  
22 shall be placed in new step 4; employees in present step 4  
23 shall be placed in new step 5; and employees in present  
24 steps 5, 6, and 7 shall be placed in new step 6: *Provided,*

1 That no employee shall lose his anniversary date for an  
2 automatic or longevity pay increase.

3 LONGEVITY STEP INCREASES

4 SEC. 107. Subsections (a) and (b) contained in sec-  
5 tion 3558 of title 39 of the United States Code are amended  
6 to read as follows:

7 “(a) There are established for each employee longevity  
8 steps A, B, and C. For each longevity step to which he  
9 is entitled—

10 “(1) each employee, other than a postmaster at a  
11 post office of the fourth class or a rural carrier, shall  
12 receive an amount equal to one step-increase for his  
13 position,

14 “(2) each rural carrier shall receive an amount  
15 equal to one step-increase for salary level PFS-4, and

16 “(3) each postmaster at a post office of the fourth  
17 class shall receive an amount equal to one step-increase  
18 for salary level PFS-1 or to 6 per centum of his basic  
19 salary, whichever is the lesser.

20 In computing the percentage increase under this subsection  
21 the amount of the increase shall be rounded to the nearest  
22 dollar. A half dollar or one-half cent shall be rounded to the  
23 next highest dollar or cent, respectively.

24 “(b) Each employee shall be assigned to—

1 " (1) longevity step A at the beginning of the pay  
2 period following the completion of ten years of service;  
3 and  
4 " (2) longevity step B at the beginning of the pay  
5 period following the completion of thirteen years of  
6 service; and  
7 " (3) longevity step C at the beginning of the pay  
8 period following the completion of sixteen years of  
9 service."

#### 10 EXEMPTIONS

11 SEC. 108. Subsection (b) of section 3575 of title 39 of  
12 the United States Code is amended by striking out in lines  
13 1 and 2 the following words: "to substitute employees  
14 and".

#### 15 AUTHORIZATION OF APPROPRIATIONS

16 SEC. 109. There are hereby authorized to be appro-  
17 priated such sums as may be necessary to carry out the  
18 provisions of this Act.

#### 19 EFFECTIVE DATE

20 SEC. 110. The foregoing provisions of this Act shall  
21 become effective on the first day of the first pay period which  
22 begins on or after January 1, 1962.

1 " (1) longevity step A at the beginning of the pay  
2 period following the completion of ten years of service;  
3 and

4 " (2) longevity step B at the beginning of the pay  
5 period following the completion of thirteen years of  
6 service; and

7 " (3) longevity step C at the beginning of the pay  
8 period following the completion of sixteen years of  
9 service.

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**A BILL**

To amend the law relating to pay for postal employees.

By Mr. FOGARTY

JANUARY 24, 1962

Referred to the Committee on Post Office and Civil Service

10 EXEMPTION  
11 Sec. 105. Subsection (b) of  
12 the United States Code is amended  
13 1 and 2 the following words:  
14 and  
15 ATTORNEYS OF A  
16 Sec. 105. There are hereby authorized to be ap-  
17 printed such sums as may be necessary to carry out the  
18 provisions of this Act.  
19  
20 Sec. 110. The provisions of this Act shall  
21 become effective on the first day of the pay period which  
22 begins on or after January 1, 1962.