86TH CONGRESS H. R. 4362

IN THE HOUSE OF REPRESENTATIVES

FEBRUARY 11, 1959

Mr. Fogarty introduced the following bill; which was referred to the Committee on Education and Labor

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A BILL

To amend the Davis-Bacon Act and for other purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 That the Act of March 3, 1931 (46 Stat. 1494), as amended
- 4 August 30, 1935 (49 Stat. 1011), June 15, 1940 (54 Stat.
- 5 399), and March 23, 1941 (55 Stat. 53) (U.S.C., title 40,
- 6 sec. 276a to 276a-7, inclusive), and as may have been here-
- 7 tofore further amended from time to time, is hereby amended
- 8 to read as follows:
- 9 "Section 1. (a) The specifications for every contract
- 10 in excess of \$2,000 to which the United States or the District
- 11 of Columbia is a party for construction, alteration and/or re-

pair, including painting and decorating, of public buildings 2 or public works of the United States or the District of Columbia within the geographical limits of the States of the Union, the Territory of Hawaii, or of the District of Columbia shall contain a provision stating the minimum wages to be paid various classes of laborers and mechanics which shall be based upon the wages that will be determined by the Secretary of Labor to be prevailing for the corresponding classes of laborers and mechanics employed on projects of a character similar to the contract work in the city, town, village, 10 or other civil subdivision of the State, or the Territory of Hawaii in which the work is to be performed, or in the Dis-12 trict of Columbia if the work is to be performed there, and stating the minimum salaries to be paid all architects, tech-15 nical engineers, draftsmen and technicians which shall be based upon the salaries prevailing in the locality, as determined or adopted (subsequent to a determination under applicable State or local law) by the Secretary of Labor; and every contract based upon these specifications shall contain a stipulation that the contractor or his subcontractor shall pay all mechanics and laborers employed directly upon the site of the work, and all architects, technical engineers, draftsmen and technicians, employed in the performance of the contract, unconditionally and not less often than once a week, and without subsequent deduction or rebate on any account, the

full amounts accrued at time of payment, computed at wage or salary rates not less than those stated in the specifications and regardless of any contractual relationship which may be alleged to exist between the contractor or subcontractor and 5 such laborers and mechanics or such architects, technical 6 engineers, draftsmen and technicians; and that the scale of wages and salaries to be paid shall be posted by the con-8 tractor in a prominent and easily accessible place at the site of work; and that there may be withheld from the contractor so much of accrued payments as may be considered necessary by the contracting officer to pay to laborers and mechanics and to architects, technical engineers, draftsmen and technicians employed by the contractor or any subcontractor on 14 the work the difference between the amounts required to be paid laborers and mechanics and such architects, technical 16 engineers, draftsmen, and technicians on the work and the 17 amounts received by such laborers and mechanics and such architects, technical engineers, draftsmen and technicians and not refunded to the contractor, subcontractor, or their agents; 19 and that the Secretary of Labor or his authorized representa-20 21 tives may enter and inspect such places and such records 22 (and make such transcriptions thereof), question such employees and investigate such facts, conditions, practices, or 23matters as they may deem necessary or appropriate to determine whether any person has violated any contract stipula-

- 1 tion required by this Act or to enforce the provisions of this
- 2 Act.
- 3 "(b) Requests for the determination of wage rates by
- 4 the Secretary of Labor, for any change or modification or
- 5 review thereof by the Secretary of Labor, shall be submit-
- 6 ted by the Federal agency on forms prescribed by the Secre-
- -7 tary of Labor. Requests for such determinations shall be
- 8 initiated at least thirty calendar days before advertisement
- 9 of the specifications or the beginning of the negotiations for
- 10 the contract for which the determination is sought. If the
- 11 proposed contract for which determination was sought has
- 12 not been awarded, or, in the case of contracts subject to
- 13 section 2 or 3 of this Act, construction has not begun, within
- 14 ninety days from the date of the original wage determina-
- 15 tion, such determination shall be deemed obsolete and the
- 16 Federal agency shall request a new wage determination
- 17 before the award of such contract or the beginning of such
- 18 construction, as the case may be. At any time after an orig-
- 19 inal determination the Secretary of Labor may issue supple-
- 20 mental wage determinations for additional crafts not included
- 21 in the original determination and any such supplemental
- determination shall be applicable to the contract or contracts
- ²³ for which the original determination was sought. For the
- 24 purpose of correcting error or of rectifying obsolete determi-
- ²⁵ nations, the Secretary of Labor shall, on his own motion or

In u	lpon	petition	of	any interested	person,	modify	or	change
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- 2 any existing determination from time to time, as may be
- 3 reasonably necessary to carry out the purposes of this Act,
- 4 and such change or modification shall be applicable to the
- 5 contract or contracts for which the original determination
- 6 was sought:
 - "(1) if received by the agency at least five days
 - before the opening of bids provided that the award is
- 9 made within thirty days after the opening of bids or
- ninety days from the original wage determination which-
- ever is earlier; or
- "(2) if such change or modification establishes a
- higher prevailing wage than the previous determination
- applicable to a contract of a Federal agency; or
- 15 "(3) if, in the case of a contract within the scope of
- section 3 of this Act, such change or modification is
- made prior to the beginning of construction or prior to
- the initial endorsement of the mortgage (if construction
- begins within thirty days thereafter), whichever is
- 20 earlier.
- "In the event that any such redetermination is re-
- ceived by the Federal agency later than five days before
- 23 the opening of bids or received after the award and such
- redetermination establishes a higher prevailing wage
- 25 than the previous determination, applicable to a contract

of a Federal agency, then the contractor and his subcontractors shall be required to pay, and the contract shall stipulate the payment of not less than the wages 3 specified in such redetermination from the beginning of the next pay period following the date such redetermina-5 6 tion is received by the Federal agency. An amount equal to the increased wages in any one month, result-7 ing from such redetermination, shall be paid to the con-8 9 tractor and any of his subcontractors by the contracting 10 Federal agency upon a satisfactory showing as to the 11 amount of such increase. Any decision or order of the Appeals Board under subsection (c) of this section, 12 changing or modifying a determination upon review, 13 14 shall be considered a change or modification by the 15 Secretary of Labor for the purposes of this subsection. "(c) Any person adversely affected or aggrieved by any determination or redetermination of the Secretary of 18 Labor under the subsections (a) or (b) of this section may obtain a review of such determination or redetermination by filing a petition with the Appeals Board, established by sec-20 tion 5 of this Act, requesting that the determination or redetermination of the Secretary of Labor be set aside in whole or in part. Thereupon the Appeals Board shall affirm, modify or set aside such determination or redetermination in whole or in part and, unless such determination is affirmed,

- the Appeals Board shall issue a new or modified determination which shall have the same effect and shall be subject to the same limitations as a determination by the Secretary of Labor under subsection (b) of this section. For the purpose of any action under this subsection, the Appeals Board shall be empowered to make such investigations, hold such hearings, take such testimony and make such findings as may be necessary. It is the intent of this subsection that the Appeals Board act as expeditiously as possible to review any wage determination whenever a petition is filed hereunder 10 and shall use procedures best calculated to assure speed with 11 justice for all interested parties. Any wage determination 12 shall remain in full force and effect pending any review under 13 this subsection unless modified or set aside by the Secretary of Labor in accordance with and subject to the provisions of 15 subsection (b) of this section. The Appeals Board shall 16 promptly notify the Secretary of Labor, the interested Federal agency and all interested parties of any decision or of 18 any new or modified determination or redetermination under 19 The tend to be the state of the this subsection. 20 "SEC. 2. Any agreement between a Federal agency and 21 any State or political subdivision thereof or any public or private institution or any individual or nonprofit corporation
- 25 struction in excess of \$25,000 in value, at least one-third of

for the purpose of carrying out a program of nonfarm con-

- 1 which is or may be reasonably expected to be financed by
- 2 Federal funds, loans, payments, grants, or contributions,
- 3 shall contain a provision that not less than the wages and
- 4 salaries prevailing in the locality, as predetermined in ac-
- 5 cordance with section 1 of this Act, shall be paid to all
- 6 laborers and mechanics, and to all architects, technical en-
- 7 gineers, and draftsmen and technicians, employed in any
- 8 such construction and that all contracts for such construction
- 9 shall stipulate that the contractor and any subcontractors
- 10 thereunder shall pay not less than such prevailing wages
- 11 which shall be specified in such contracts. The Federal
- 12 agency making available such funds, loans, payments, grants,
- 13 or contributions shall require certification as to compliance
- 14 with the provisions of this section prior to making any pay-
- 15 ment under any such agreement.
- 16 "Sec. 3. No Federal agency shall guarantee or insure
- 17 any mortgage, loan, or other similar payment for the pur-
- 18 pose of financing any nonfarm construction program for
- 19 buildings, works, or improvements, other than housing de-
- 20 velopments of less than ten dwellings or designed for use of
- 21 less than ten families, pursuant to an application for insur-
- 22 ance or guarantees filed subsequent to the effective date of
- 23 this section, unless the principal contractor files a certificate
- 24 or certificates (at such times in the course of construction
- 25 or otherwise, as the Federal agency may prescribe) certify-

- 1 ing that the laborers and mechanics and the architects, tech-
- 2 nical engineers, draftsmen, and technicians employed in the
- 3 construction of the buildings, structures improvements, dwell-
- 4 ings, or housing projects involved have been paid not less
- 5 than the wages and salaries prevailing in the locality in which
- 6 the work was performed for the corresponding classes of
- 7 laborers and mechanics, and architects, technical engineers,
- 8 draftsmen, and technicians, employed on construction of a
- 9 similar character, as predetermined in accordance with sec-
- 10 tion 1 of this Act.
- "SEC. 4. (a) Every contract within the scope of section
- 12 1 of this Act shall contain the further provision or stipulation
- 13 that, in the event it is found by the Secretary of Labor or
- 14 the contracting officer that with respect to any laborer or
- 15 mechanic employed by the contractor or any subcontractor
- 16 directly on the site of the work covered by the contract, or
- 17 with respect to any architect, technical engineer, draftsman
- 18 or technician employed by the contractor or subcontractor
- 19 on work covered by the contract, amounts paid or being paid
- 20 are less than the amounts required by the contract to be paid
- 21 as aforesaid, that the Government may, by written notice to
- 22 the contractor, terminate his right to proceed with the work,
- 23 or such part of the work as to which there has been a failure
- 24 to pay said required wages and prosecute the work to com-

- 1 pletion by contract or otherwise, and that the contractor or
- 2 his sureties shall be liable to the Government for any excess
- 3 costs occasioned the Government thereby.
- 4 "(b) The Comptroller General of the United States is
- 5 hereby authorized and directed to pay directly to laborers
- 6 and mechanics and to architects, technical engineers, drafts-
- 7 men and technicians from any accrued payments withheld
- 8 under the terms of a contract of a Federal agency subject to
 - 9 the provisions of section 1 of this Act any wages found by
- 10 the Secretary of Labor or the contracting officer to be due
- 11 laborers and mechanics, or due to architects, technical engi-
- 12 neers, draftsmen or technicians, pursuant to this Act. The
- 13 Secretary of Labor or his authorized representative is author-
- 14 ized and directed to distribute a list of all Federal agencies
- 15 giving the names of all persons and firms whom he or his
- 16 authorized representative has found to have disregarded their
- 17 obligations to employees and subcontractors under any of the
- 18 provisions of this Act. No contract subject to any of the
- 19 provisions of this Act shall be awarded with respect to per-
- 20 sons or firms appearing on this list or with respect to any
- 21 firm, corporation, partnership or association in which such
- 22 persons or firms have an interest until three years have
- 23 elapsed from the date of publication of the list containing the
- 24 names of such persons or firms.
- 25 "(c) If the accrued payments withheld under the terms

- 1 of the contracts, as aforesaid, are insufficient to reimburse
- 2 all the laborers and mechanics with respect to whom there
- 3 has been a failure to pay the wages required pursuant to
- 4 this Act, such laborers and mechanics shall in the case of a
- 5 contract of a Federal agency, have the right of action and/or
- 6 of intervention against the contractor and his sureties con-
- 7 ferred by law upon persons furnishing labor or materials, and
- 8 in such proceedings it shall be no defense that such laborers
- 9 and mechanics accepted or agreed to accept less than the
- 10 required rate of wages or voluntarily made refunds.
- "(d) Wherever the Secretary of Labor or a contracting
- 12 officer has found a violation of this Act and has proceeded
- 13 to take action under any provision of this section, the con-
- 14 tractor or any subcontractor affected or aggrieved by such
- 15 findings may obtain a review of such findings by filing within
- 16 ten days of notice of such finding a petition with the Appeals
- 17 Board, established by section 5 of this Act, requesting that
- 18 the finding be set aside in whole or in part. Thereupon the
- 19 Appeals Board shall make such investigations, hold such
- 20 hearings, take such testimony as may be necessary, and,
- 21 on the basis thereof, shall affirm, modify or set aside such
- 22 findings in whole or in part. The findings of the Secretary
- 23 of Labor or of a contracting officer shall remain in full force
- 24 and effect pending any review under this subsection, and the
- 25 filing of a petition for review hereunder shall not operate

as a stay of any action under this section: Provided, however, That, the Appeals Board may, in its discretion, and is hereby 2 3 empowered to direct the Comptroller General, the Secretary of Labor, the Federal agency or the contracting officer to refrain from any action under this section pending a review hereunder, if, in the opinion of the Appeals Board, 6 there is reasonable cause to believe that substantial error has occurred and such directive is necessary to prevent undue 8 hardship on the contractor or any of his subcontractors and 9 if payments to laborers, mechanics, architects, technical 10 engineers, draftsmen or technicians will not be jeopardized by any such directive. It is the intent of this subsection that the Appeals Board act as expeditiously as possible to review any finding whenever a petition is filed hereunder and shall use procedures best calculated to secure speed with justice for 16 all interested parties. The Appeals Board shall promptly notify the Secretary of Labor, the interested Federal agency, the contracting officer and all interested parties of any de-18 cision or any new or modified finding under this section, and may, in its discretion, direct the Secretary of Labor, the 21 Comptroller General, the Federal agency or the contracting officer to take such action provided for in this section as the findings of the Appeals Board may warrant. The Secretary 24 of Labor, the Comptroller General, the Federal agency or 25 the contracting officer shall comply with the terms of any

- directive of the Secretary of Labor issued under this subsection.
- 3 "Sec. 5. (a) Except as otherwise expressly provided,
- 4 the Secretary of labor is hereby authorized and directed to
- 5 administer the provisions of this Act, and shall utilize such
- 6 Federal officers and employees and, with the consent of the
- 7 State, such State and local officers and employees as he may
- 8 find necessary to assist in the administration of his functions
- 9 under this Act, and to prescribe rules and regulations with
- 10 respect thereto. Subject to applicable civil service laws and
- 11 any other laws applicable to the employment and compensa-
- 12 tion of officers and employees of the United States, the
- 13 Secretary of Labor and the Appeals Board shall appoint
- 14 such officers and employees as they may from time to time
- 15 find necessary for the administration of their respective
- 16 functions under this Act.
- "(b) For the purpose of any hearing or investigation
- 18 provided for in this Act, the provisions of sections 9 and 10
- 19 (relating to the attendance of witnesses and the production
- 20 of books, papers, and documents) of the Federal Trade Com-
- 21 mission Act of September 16, 1914, as amended (U.S.C.,
- 22 title 15, secs. 49 and 50) are hereby made applicable to
- 23 the jurisdiction, powers, and duties of the Secretary of Labor
- 24 and the Appeals Board. The Secretary of Labor or his

- 1 authorized representatives shall have the power to make in-
- 2 vestigations and findings and prosecute any inquiry necessary
- 3 to his functions hereunder.
- 4 "(c) The Secretary of Labor shall have authority to
- 5 make, amend, and rescind such rules, regulations, and in-
- 6 terpretations as may be necessary to carry out the provisions
- 7 of this Act and, in addition, for the purpose of assuring
- 8 coordination of administration and consistency of enforce-
- 9 ment of the labor standards provisions of this Act, and of
- 10 each of the following Acts, the Secretary of Labor shall
- 11 prescribe appropriate standards, regulations, and procedures,
- 12 which shall be observed by Federal agencies, and, with
- 13 respect to each of the following Acts, cause to be made
- 14 through representatives of the Secretary of Labor or other-
- 15 wise such investigations with respect to compliance with
- 16 and enforcement of such labor standards as the Secretary
- 17 of Labor deems desirable, namely: (a) the Act of June
- 18 13, 1934 (48 Stat. 948, ch. 482), as amended (the Cope-
- 19 land Anti-Kickback Act); (b) the Act of August 1, 1892
- 20 (27 Stat. 340, ch. 352), as heretofore amended and as
- 21 further amended by this Act and the Act of June 19, 1912
- 22 (37 Stat. 137, ch. 174), as heretofore amended and as fur-
- 23 ther amended by this Act (the eight-hour laws); (c) the
- 24 Act of September 1, 1937 (50 Stat. 888, ch. 896), as here-
- 25 tofore amended and as further amended by this Act (the

- 1 United States Housing Act of 1937); (d) the Act of Au-
- 2 gust 13, 1946 (60 Stat. 1040; 42 U.S.C. 291 and the
- 3 following), as heretofore amended and as further amended
- 4 by this Act (the Hospital Survey and Construction Act);
- 5 (e) the Act of May 13, 1946 (60 Stat. 170, ch. 251), as
- 6 heretofore amended and as further amended by this Act (the
- 7 Federal Airport Act); (f) the Act of July 15, 1949 (ch.
- 8 338, Public Law 171, Eighty-first Congress, first session;
- 9 63 Stat. 430), as heretofore amended and as further amended
- 10 by this Act (the Housing Act of 1949); (g) the Act of
- 11 September 23, 1950 (64 Stat. 967 and the following; 20
- 12 U.S.C. 251 and the following), as heretofore amended and
- 13 as further amended by this Act (the School Survey and
- 14 Construction Act); (h) the Act of September 1, 1951
- 15 (title 111, sec. 310, Public Law 139, Eighty-second Con-
- 16 gress, first session (65 Stat. 296; 42 U.S.C. 1591 and the fol-
- 17 lowing)), as heretofore amended and as further amended
- 18 by this Act (Defense Housing and Community Facilities and
- 19 Services Act of 1951); (i) Act of June 29, 1956 (70 Stat.
- 20 374; 23 U.S.C. 151 and the following), as heretofore
- 21 amended and as further amended by this Act (the Federal
- 22 Aid Highway Act of 1956).
- "(d) For the purpose of carrying out such duties as are
- 24 imposed by this Act, there is hereby created, as an independ-
- 25 ent agency within the Department of Labor, an Appeals Board

for the Construction Industry, herein elsewhere referred to as the Appeals Board, composed of three members, appointed 3 by the President, by and with the advice and consent of the Senate. Each member shall hold office for a term of five years, except that any member appointed to fill a vacancy occurring prior to the expiration of the term for which his predecessor was appointed shall be appointed for the remainder of the term and the terms of office of the members first taking office after the enactment date shall expire, as designated by the President, one at the end of two years, one at the end of three years, and one at the end of four 11 years after the effective date of the amendments hereby enacted. One member shall be appointed from recommenda-13 tions made by employees in the building and construction 15 industry, and one member shall be appointed from recommendations made by employers in such industry. One member, who shall be Chairman, and shall be appointed initially to the term of two years, shall be designated without recom-19 mendation from employees or employers in the industry and 20 shall not in any way, directly or indirectly be interested in any employer or organization of employees in the industry. 22 A majority of those in office shall constitute a quorum of the Appeals Board for the transaction of business. Each member 24 shall devote full time to the duties of office and shall be com-25 pensated at the rate of \$17,500 per year. The Appeals

- 1 Board shall make its own rules of practice and procedure
- 2 not inconsistent with the provisions of this Act.
- 3 "Sec. 5. (a) The fact that any contract authorized by
- 4 this or any other Act is entered into without regard to section
- 5 3709, as amended, of the Revised Statutes of the United
- 6 States, or upon a cost-plus-a-fixed-fee basis or otherwise with-
- 7 out advertising for proposals, shall not be construed to render
- 8 inapplicable the provisions of this Act, if otherwise applicable
- 9 to such contract.
- "(b) As used in this Act—
- "(1) The terms 'wages' and 'wage rates' shall include—
- "(i) the basic hourly rate of pay;
- "(ii) the rate of payments by an employer to a
- fund established by employers or representatives of em-
- ployees, or both, for the purpose of providing, either
- from principal or income, or both, medical or hospital
- care, pensions or annuities on retirement or after death
- of employees, compensation for injuries, illness, acci-
- dents, sickness, or disability, or insurance to provide any
- of the foregoing, unemployment benefits, vacations with
- 21 pay, savings accounts, or other similar payments for the
- benefit of employees, their families and dependents, or
- providing apprenticeship or other training programs for
- employees: Provided, That, in the event a contractor,
- or any of his subcontractors, has not agreed to pay

contributions to such a fund, in accordance with prevail-

2 ing practice as determined by the Secretary of Labor,

3 then the provisions of this Act will be satisfied by pay-

4 ing directly to such laborers and mechanics or to such

architects, technical engineers, draftsmen or technicians,

an amount equal to such contribution as would be re-

quired with respect to each such employee were such

8 agreement in effect.

9 "(iii) The rate of extra pay for overtime work or 10 for work on Saturdays, Sundays, or holidays, or for work on particular shifts or work of a hazardous nature: 12 Provided, That upon the effective date of this Act, 130 regardless of prevailing practice, the rate of pay for overtime or extra work shall be not less than one and one-half times the basic hourly rate of pay for all hours 16 worked in excess of eight hours in any one calendar day 17 or on more than five consecutive days, or in excess of 18 forty hours in any workweek.

"(2) The term 'Federal agency' means the United States, the District of Columbia, all executive departments, independent establishments, administrative agencies, and instrumentalities of the United States, and of the District of Columbia, including corporations, all or substantially all of the stock of which is beneficially owned by the United States, or by the District of Columbia or by any of the

- 1 foregoing departments, establishments, agencies, and instru-
- 2 mentalities.
- 3 "(3) the term 'nonfarm construction' excludes any
- 4 construction performed on a farm or incident to or in con-
- 5 junction with farming operations.
- 6 "(4) the provisions of this Act, as hereby amended,
- 7 shall take effect ninety days after the date of enactment,
- 8 except that, the rate of payments specified by section 5 (b)
- 9 (1) paragraphs (ii) and (iii) (other than the minimum
- 10 overtime payments required by the proviso of paragraph
- 11 (iii) shall, during a period of two hundred and seventy
- 12 days after the effective date, become effective only in those
- 13 cases and reasonable classes of cases as the Secretary of
- 14 Labor, acting as rapidly as practicable to make such rates
- 15 of payments universally effective, shall by rule or regulation
- 16 provide.
- "SEC. 7. There is hereby authorized to be appropriated
- such sums as may be necessary to carry out the provisions
- 19 of this Act."
- SEC. 2. (a) Effective upon the effective date of the
- 21 amendments enacted by section 1 of this Act:
- (1) The provisions of the eight-hour laws (27 Stat.
- 23 340 as amended, 37 Stat. 726, 37 Stat. 137, as amended;
- 24 54 Stat. 884; 39 Stat. 1192; 40 U.S.C. 321 and the

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- 1 following) shall not apply to any laborer or mechanic to
- 2 whom the provisions of this Act apply.
- 3 (2) Insofar as the labor standards provisions of the
- 4 Federal Airport Act (Act of May 13, 1946, 60 Stat. 178;
- 5 Public Law 377, ch. 251, sec. 15; 49 U.S.C. 1114) relate
- 6 to the predetermination and payment of minimum rates,
- 7 such provisions are continued in full force and effect but
- 8 any predetermination thereunder shall be made in accord-
- 9 ance with section 1 of the Act of March 3, 1931 (46 Stat.
- 10 1494) as amended (the Davis-Bacon Act), as further
- 11 amended by section 1 of this Act.
- 12 (3) The provisions of section 212 of the National
- 13 Housing Act (Act of June 3, 1939, ch. 175, sec. 14, 53
- 14 Stat. 807; 12 U.S.C. 1715(c)), as amended, are con-
- 15 tinued in full force and effect but any predetermination
- 16 thereunder shall be made in accordance with section 1 of
- 17 the Act of March 3, 1931, as amended (the Davis-Bacon
- 18 Act), as further amended by section 1 of this Act.
- 19 (4) Insofar as the labor standards provisions of the
- 20 United States Housing Act of 1939, as amended (Act of
- 21 September 1, 1937, 50 Stat. 888, as amended, ch. 896, 42
- 22 U.S.C. 1416) relate to the predetermination and payment
- 23 of prevailing wages to laborers and mechanics and archi-
- 24 tects, technical engineers, draftsmen, and technicians em-
- 25 ployed under contracts for construction, such provisions are

- 1 continued in full force and effect but any predetermination
- 2 thereunder shall be made in accordance with section 1 of
- 3 the Act of March 3, 1931 (46 Stat. 1494), as amended
- 4 (the Davis-Bacon Act), as further amended by section 1
- 5 of this Act.
- 6 (5) Insofar as the labor standards provisions of the

- 7 Housing Act of 1949, as amended (Act of July 15, 1949,
- 8 Public Law 171, ch. 338, sec. 109, Eighty-first Con-
- 9 gress, first session, 63 Stat. 413 at 430, as amended, 42
- 10 U.S.C. 1401 and the following at sec. 1416), relate to the
- 11 predetermination and payment of prevailing wages to labor-
- 12 ers and mechanics and architects, technical engineers, drafts-
- 13 men, and technicians employed under contracts for con-
- 14 struction, such provisions are continued in full force and
- 15 effect but any predetermination thereunder shall be made
- 16 in accordance with section 1 of the Act of March 3, 1931
- 17 (46 Stat. 1494), as amended (the Davis-Bacon Act), as
- 18 further amended by section 1 of this Act.
- 19 (6) Insofar as the labor standards provisions of the
- 20 Defense Housing and Community Facilities and Services
- 21 Act of 1951 (Act of September 1, 1951, title III, sec. 310,
- 22 Public Law 139, Eighty-second Congress, first session, 65
- 23 Stat. 293, as amended by 66 Stat. 602; 42 U.S.C. 1591
- 24 and the following), relate to the predetermination and pay-
- 25 ment of prevailing wages to laborers and mechanics employed

- 1 under contracts for construction, such provisions are con-
- 2 tinued in full force and effect but any predetermination there-
- 3 under shall be in accordance with section 1 of the Act of
- 4 March 3, 1931 (46 Stat. 1494), as amended (the Davis-
- 5 Bacon Act), as further amended by section 1 of this Act.
- 6 (7) Insofar as the labor standards provisions of the Hos-
- 7 pital Survey and Construction Act (60 Stat. 1040; 42
- 8 U.S.C. 291 and the following) relate to the predetermination
- 9 and payment of prevailing wages to laborers and mechanics
- 10 employed under contracts for construction, such provisions
- 11 are continued in full force and effect but any predetermina-
- 12 tion thereunder shall be made in accordance with section 1
- 13 of the Act of March 3, 1931 (46 Stat. 1494), as amended
- 14 (the Davis-Bacon Act), as further amended by section 1
- 15 of this Act.
- 16 (8) Insofar as the labor standards provisions of the
- 17 School Survey and Construction Act (64 Stat. 967 and
- 18 the following; 20 U.S.C. 251 and the following) relate to
- 19 the predetermination and payment of prevailing wages to
- 20 laborers and mechanics employed under contracts for con-
- 21 struction, such provisions are continued in full force and
- 22 effect but any predetermination thereunder shall be made
- 23 in accordance with section 1 of the Act of March 3, 1931
- 24 (46 Stat. 1491), as amended (the Davis-Bacon Act), as
- 25 further amended by section 1 of this Act.

- 1 (9) Insofar as the labor standards provisions of the
- 2 Federal Aid Highway Act of 1956 (Act of June 29, 1956,
- 3 70 Stat. 374; 23 U.S.C. 151 and the following) relate to
- 4 the predetermination and payment of prevailing wages to
- 5 laborers and mechanics under contracts for construction,
- 6 such provisions are hereby repealed.
- 7 (10) Reorganization Plan Numbered 14 of 1950 is
- 8 hereby repealed; provided that regulations part V, issued
- 9 under such plan, shall, to the extent consistent with the
- 10 amendments enacted by section 1 of this Act, remain in
- 11 full force and effect unless set aside, modified or repealed
- 12 by the Secretary of Labor under such amendments.
- 13 (b) The provisions of the Act of March 3, 1931 (46
- 14 Stat. 1494), as amended (the Davis-Bacon Act), in effect
- 15 prior to the effective date of the amendments hereby
- 16 enacted and Reorganization Plan Numbered 14 of 1950
- 17 and the labor standards provisions, repealed by subsection
- 18 (a) of this section, shall remain in full force and effect,
- 19 as they relate to any contract existing on the effective date
- 20 of such amendments or to any contract entered into pur-
- 21 suant to invitations for bids outstanding on the effective
- 22 date of such amendments and such amendments shall not
- 23 apply to any such contracts.

86TH CONGRESS 1ST SESSION

To amend the Davis-Bacon Act, and for other purposes.

By Mr. Fogarty

February 11, 1959
Referred to the Committee on Education and Labor

JEF bill, HR 4362, was reintroduced on February 11, 1959.

It proposes to change the Davis-Bacon Act in four ways to bring it into line with current developments in the building trades.

- 1. It would extend present coverage by adding all non-farm construction in excess of \$25,000 providing at least 1/3 the cost was being financed by the federal government in some manner.
- 2. It would cover not only direct federal construction but also all projects insured or guaranteed by the federal government. Only exceptions would be farm construction and housing projects of less than 10 units.
- 2. Require the Secy. of Labor to predetermine not only the hourly rate of each laborer and mechanic but also other remuneration found to be prevailing practise in the area. This other remuneration would be confined to:

Health and Welfare funds Retirement funds Vacation funds Apprenticeship funds

The provisions in your previous bill requiring the inclusion of travel time, vacation pay, subsistence allowance, etc. are not in the new bill.

- 3. Require the Secy. of Labor to predetermine the prevailing overtime rate on a daily and weekly basis. Sets a minimum requirement that that not less than time and one-half be paid for hours over 8 in a day, 40 in a week, over 5 consecutive days and on Saturdays, Sundays and holidays.
- 4. Centralizes enforcement in the Secy. of Labor and establishes a a Construction Appeals Board for appeal from decision of the Secy. of Labor.

Secy of Labor would have authority to make uniform enforcement procedures for all federal agencies.

He would have direct power to investigate violations including the use of subpoenas.

He would have authority to apply penalties for violations including the black list.

The Appeals Board would review appeals from the Secyas wage determinations and the findings of violations. It would give the unions a chance to correct his errors. Appointment to the Board by the President with one representative public, onethe contractors and one from labor.

The differnce between your previous bills and this: this one eliminates coverage on individual housing such as VA and FHA. Would not cover unless at least 10 unit It also cuts out certain cash payments like travel and subsistence from the predetermined rates. It adds the Construction Appeals Board.